

## Our commitment to the Principles of the Modern Slavery Act 2015

FARE is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. FARE is committed to creating an ensuring a non- discriminatory, respectful working environment that creates equal opportunities for all employees and customers who access our services.

FARE strive to ensure that all aspects of recruitment and people management processes that we have in place, are designed to ensure that all current and prospective employees are legally entitled to work in the United Kingdom as well as safeguarding them from any abuse or coercion.

FARE will not enter into any business arrangement with any organisation that knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour. Furthermore, FARE shall strive to ensure that all employees, volunteers and customers, are aware of the processes in place to take action if they suspect any case of slavery and/or human trafficking.

We are committed to embedding these principles into all aspects of the work that we undertake as well as continue to ensure that all staff and volunteers in the organisation are fully aware of FARE's commitment to follow the Modern Slavery Act 2015. In addition, the FARE Senior Management Team commit to upholding the principles of the Modern Slavery 2015 Act as well as ensuring that FARE review, update and publicise the FARE Modern Slavery 2015 Act policy on an annual basis.